



Be kind, work hard

Bullying Prevention Policy 2026

Purpose

Clarendon Primary School is committed to providing a safe, supportive, and inclusive environment where every student can learn, feel valued, and thrive. Bullying is not tolerated in our school. This policy outlines how we prevent, identify, and respond to bullying, in line with the Department for Education's requirements.

Definition of Bullying

Clarendon Primary School use the National Definition of Bullying, endorsed by the Education Council:

*Bullying is an ongoing and deliberate misuse of power in relationships through repeated verbal, physical, and/or social behaviour that causes physical and/or psychological harm.
It can involve an individual or a group misusing their power, or perceived power, over one or more persons.
Bullying can happen in person or online, and it can be obvious (overt) or hidden (covert).*

Bullying is different from single incidents of conflict or unkind behaviour, but these are still addressed to maintain a respectful and safe environment.

Our Prevention Strategies

We work proactively to prevent bullying through:

- Whole-school programs that teach respect, empathy, and inclusion (e.g., Social and Emotional Learning, Restorative Practices).
- Clear behaviour expectations communicated to students and families.
- Classroom learning that explicitly teaches what bullying is, how to be an upstander, and how to seek help.
- Consistent yard supervision with active staff engagement.
- Student voice opportunities, such as class meetings and SRC, to raise concerns and promote kindness.
- Staff training to ensure consistent understanding and response to bullying.

How to Report Bullying

We encourage students and families to report any bullying concerns early. Reports can be made:

- Directly to a teacher, the principal, or any staff member.
- Via phone or email to the school office.
- Through parent meetings or scheduled wellbeing check-ins.

Students are encouraged to:

- Speak to a trusted adult as soon as possible.
- Use "stop" language in the moment if they feel safe to do so.

Parents and carers are encouraged to:

- Contact the school promptly if they suspect or know bullying has occurred.
- Provide as much detail as possible to support investigation.

Our Response to Bullying Reports

When bullying is reported, Clarendon Primary School will:

1. Acknowledge the concern promptly with the person reporting it.
2. Investigate by gathering information from all involved parties.
3. Act in line with the Department for Education's and Clarendon Primary School behaviour policy and our school's restorative approach.
4. Support the student who has experienced bullying and work with the student(s) displaying bullying behaviour to change their actions.
5. Communicate with families about findings and next steps.
6. Follow up to ensure the situation has improved and strategies are working.

Whole-School Commitment

- This policy is in effect across all areas of the school — classrooms, playground, excursions, camps, and online spaces connected to school.
- All staff, students, and families are expected to be familiar with this policy.
- The policy is reviewed every 3 years, or sooner if needed, to remain current with best practice.

Related Policies and Resources

- Department for Education: Bullying prevention
- Department for Education: Behaviour Support Policy