

Updated: August 2025

UNIFORM POLICY

PURPOSE

The purpose of the Salisbury East High School uniform policy is to uphold the values of respect and responsibility by ensuring all students wear the school uniform. This policy is supported by our school community and approved by the Governing Council, in alignment with the Department for Education regulations and guidelines.

Wearing the SEHS uniform fosters a sense of identity, pride, connection, and belonging within our school community, while also contributing to the wellbeing and safety of our students. The uniform offers a variety of quality options to accommodate diverse lifestyles, body shapes, and ages.

Students are expected to always wear the correct uniform, including when attending school, traveling to and from school, and participating in school-related activities. We seek the support of parents to ensure compliance with the uniform policy and require students to provide an explanatory note if they are not in uniform.

IMPLEMENTATION OF THE SEHS UNIFORM POLICY

While it is an expectation that all students comply with the dress code, the Principal may exempt students upon written request from a parent/caregiver. The grounds on which a parent/caregiver may seek exemption are:

- Religious, cultural or ethnic reasons.
- New students (who require time to purchase the new uniform).
- Financial hardship.
- Genuine medical or family sickness reasons (supported by a health care plan).
- Any other additional grounds as determined by the Governing Council.

The Principal will give careful consideration and endeavour to assist the family to resolve any issues. In the situation where an exemption is approved, the student will be issued with an exemption in accordance with the specific circumstances.

Some families may wish to apply for a payment plan for the purchase of uniforms. This arrangement must be approved by the school prior to purchasing uniforms. The school will notify families of the outcome, formalise repayments and inform the uniform shop of this arrangement. Please see our Finance Officer for the relevant criteria and application.

NON-COMPLIANCE WITH THE SEHS DRESS CODE

Students who wear non-uniform items of clothing may be required to:

- Remove the item.
- Change into appropriate loan uniform items (that are provided by the school).

Students who provide a parent note with a reasonable explanation as to why they are not wearing appropriate uniform items will be excused in the short term but should ensure appropriate uniform at the earliest opportunity. On each occasion a student is identified as not wearing compliant uniform, a Daymap record will be made and a subsequent message will be automatically sent to parents/caregivers. Students who are consistently non-compliant may have further consequences put in place in accordance with behaviour management policy (i.e. refusal to follow reasonable instructions). Parents/Caregivers will be contacted by phone if students persistently breach the school dress code.

Parents are asked to contact the appropriate Year Level Leader or Wellbeing Leader if there are extraordinary circumstances preventing the school uniform from being worn on a particular day, or if parents have genuine issues that they believe impede their ability to comply with this policy.

The school's preferred supplier for items with logos is Lowes: www.lowes.com.au

UNIFORM ITEMS

The following uniform is the expectation for all students enrolled at Salisbury East High School.

Polo Shirts

- Middle School Shirt: SEHS logo navy and white polo shirt (Year 7, 8 & 9 only).
- Seniors Top: SEHS logo navy, white and aqua polo shirt (Year 10, 11 & 12 only).

Shorts

- SEHS logo shorts or plain navy blue or black
 - no denim, large logos, stripes – a logo that is smaller than a 50c piece is acceptable.
 - no 'running' or 'footy' shorts – shorts should be a 'workplace appropriate' length.

Pants

- Navy or black: tailored pants, cargo pants, chino pants, SEHS logo track pants or other track pants (a logo that is smaller than a 50c piece is acceptable).
 - no denim or leggings.

Skirt

- SEHS blue pleated skirt, knee length.

Dress

- Blue/white check dress with logo.

Jacket

- SEHS navy windcheater jacket with school logo.
- SEHS winter jacket: thick navy waterproof jacket with school logo.
- Plain navy blue or black jacket (during school breaks only).

Jumper

- SEHS hooded jumper with school logo.
- SEHS rugby top with school logo.
- A plain white/navy/black top (long or short sleeves) or windcheater may be worn under the SEHS polo shirt for warmth.

Footwear

- Closed-in school or sports shoes.

Optional Items

- Year 12 Jacket: Each year, our Year 12 students negotiate a new design which includes school colours, the SEHS logo, and student names. The Year 12 jacket is worn with other school uniform underneath. This is to be worn exclusively by our current Year 12 students.
- School sport '159', Specialist Soccer, Robotics, and Aerobics tops/polo shirts/hoodies.
- Aboriginal Education polo shirts: these may be worn by our Aboriginal students.
- Hats/beanies and non-uniform caps need to be removed when indoors. Religious headwear is considered appropriate uniform.

Unacceptable items

- Any non-uniform items.
- Hoods worn to conceal identity.
- Non-workplace appropriate jewelry.
- Visible tattoos.
- School uniform items that have been excessively shortened i.e. school skirts, dresses and shorts must remain 'workplace appropriate'.
- Unsafe footwear, including thongs/Crocs, UGG boots, backless shoes, sandals, canvas shoes, ballet flats.

We encourage families to view uniform details and the price list on the Lowes website. If you have any queries regarding our school uniform requirements, please contact a member of the appropriate Middle or Senior Sub School Team for further clarification or support.

The school will occasionally recommend changes of the uniform to the Governing Council for approval. These changes will be a result of consultation with a representative group of students, parents and staff. Any change of uniform will be phased in and previously approved items will continue to be considered acceptable and may be sold by the supplier for up to 12 months following approval of changes.

In accordance with the regulations under the Education Act, the school's Governing Council has exercised its power to decide appropriate student school uniform for the school.